

**Killeen Police Department
Academy Training Center Advisory Board
December 30, 2015**

Meeting Minutes

I. Call to Order

Meeting was called to order by Dr. Joyner at 12:42pm

II. Roll Call

Members Present: Dr. Michael Joyner (Chairman), Assistant Chief Larry Longwell, Albert Lopez, Scott Dickson, Lt. Alex Gearhart (ex-Officio),

Members Absent: None

There was a brief discussion of the recent passing of long-time board member and volunteer, JT Smith. Options for a replacement were discussed at the end of the meeting.

III. Old Business

A. Discussed changes made to the 2015 Training Calendar (see attached)

1. Some classes were added or the dates for the courses were changed
2. Intermediate courses scheduled to accommodate KPD officers and their certification advancements
3. Training Scheduled to meet unexpected needs
4. Motion was made by Albert Lopez to approve the training calendar. It was seconded by Scott Dickson and approved unanimously.

B. Status Patrol Rifle Program

Rollout of the new Patrol Rifle Program was briefly discussed. Training of officers that began in 2014 continued during 2015.

C. Status of SA/BA Class and Kits

Lt. Gearhart informed the board that a lesson plan has been developed and funding for the kits was tentatively approved, just not yet in place. The board took no action on this issue.

D. Update on BPOC and Basic Telecommunicator Course (the board was briefed by Lt. Gearhart. No discussion and no action.)

1. BPOC 22 graduated on July 10, 2015
 - a. 13 Cadets, all Killeen PD, graduated the course
 2. 1 KPD Cadet resigned for personal reasons prior to graduation and one of the graduates resigned for personal reasons while in field training
- b. 14th consecutive BPOC with 100% pass rate on TCOLE licensing exam
2. BPOC 23 graduated on December 16, 2014

- a. 9 KPD Cadets, all Killeen PD, graduated the course
- b. 1 Cadet resigned in lieu of termination due to academic performance
- c. 1 Cadet lost due to knee injury (currently in BPOC 24)
- d. 15th Consecutive BPOC with 100% pass rate on TCOLE licensing exam

3. BPOC 24 Began on September 28, 2015

- a. 10 Killeen PD Cadets started the course, including the injured Cadet from BPCO 23
- b. 2 Cadets have resigned due to personal reasons
- c. Class is scheduled to graduate on March 30, 2016

4. Basic Telecommunicator Course

- 1. One course held during 2015
- 2. 8 Students including a mix of Killeen PD and BCC Students
- 3. All students passed the licensing exam

E. Academy Totals for 2015 (the board was briefed by Lt. Gearhart. No discussion and no action.)

- 1. 181 total courses conducted
- 2. 2048 Students
- 3. 34,504 contact hours

F. Status on KPD Officer Training for the 2013-2015 Training Unit

- 1. All KPD Officers were in compliance with the training unit
 - 2. One officer is on a waiver for the unit due to extended military activation
- The Waiver process was discussed briefly, no action was taken.

IV. New Business

A. Academy License was renewed. Expires March 2021.

B. Distribute Current TCOLE Rules

- 1. No significant changes that affect the academy from last update.

C. In-Service Training for 2015

- 1. Lt. Gearhart discussed the following classes being considered for 2015
 - a. Use of Force
 - b. ASP Recertification
 - c. OC Recertification
 - d. SA/BA
 - e. ALERRT Active Shooter Level 1
 - f. Search and Seizure update
 - g. Use of Force Simulator
 - h. Body Cameras

i. Evidence Procedures

2. Assistant Chief Longwell indicated that we need to include Crowd Control/riot training. Scott Dickson discussed the importance of de-escalation training such as verbal judo. A Motion was made by Scott Dickson and seconded by AC Longwell asking Lt. Gearhart to research and offer both trainings next year. The motion passed unanimously.

D. Update on Recruiting and Hiring Issues (the board was briefed by Lt. Gearhart. No discussion and no action.)

1. Currently have 26 vacancies, 14 of which are new grant positions
2. 1 Hiring Cycle for BPOC 25 in progress, course scheduled to begin in February
3. Latest COPS grant brings total authorized strength to 281 sworn

E. Proposed Training Calendar for 2015 was discussed—calendar attached.

1. A motion was made by Albert Lopez to approve the calendar and authorize the Training Coordinator to amend as necessary. The motion was seconded by Scott Dickson and passed unanimously.

F. The Advisory Board was briefed about the main topics covered during the Training Coordinator's conference held by TCOLE.

1. New Courses for Intermediate and Advanced Certificates. Lt. Gearhart advised that instructors are working on lesson plans. No action taken.

V. General Comments & Suggestions

A. Albert Lopez told the board that he intended to resign from the board and this would be his last meeting. Lt. Gearhart thanked him for his service and wished him well in the future.

B. Dr. Joyner also advised that he intended to resign, but would stay on until replacement members were appointed.

C. There was a brief discussion by the board regarding finding replacements. Lt. Gearhart advised that Tammy Moseley had a group of volunteers that might be interested. AC Longwell stated that the City Manager's office might have a pool of folks who have expressed their desire to volunteer.

D. Lt. Gearhart advised that he would confer with the Chief of Police regarding appointment of replacements for the late JT Smith, as well as Lopez and Joyner. A tentative meeting date of sometime in February was discussed. Lt. Gearhart will confirm with board members.

VI. Meeting Adjourned at 1:50 pm

- A. Motion to Adjourn made by Scott Dickson and seconded by Albert Lopez. Motion passed unanimously.